To Chairwoman Williams & members of the committee,

I would first like to commend both Rep Tanzi & McEntee for putting in these two similar bills. Nondisclosure agreements or NDAs, have routinely been used by employers to silence employees from speaking up about wrong-doing. They have been used to cloak everything from violations of labor rights, to even sexual assault and child molestation. Even more egregious to that point, they often come with a monetary supplement or stipulation intended to further persuade an employee to consent to the NDA. This is essentially what is commonly known as hush money. Worst of all, these agreements often harm women, minority and immigrant employees the most. They drive people from good jobs in our workforce, and should be banned.

Thank You,

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